



# GLOBAL SOCIAL IMPACT

CDW makes technology work so people can do great things. When it comes to the impact we have on our communities, we know greatness happens when everyone has equitable opportunities.

We lead with our values in everything we do.



TRUST



CONNECTION



COMMITMENT

We seek to create sustainable and equitable change in the world by:



ENGAGING  
our coworkers



EMPOWERING  
our communities



ELEVATING  
our impact

We will continue to advance digital equity by:



Providing  
**ACCESS**  
to technology



Supporting  
**EDUCATION**  
initiatives



Building a  
**WORKFORCE**  
reflective of our world

## Engaging Our Coworkers

We strive to build coworker pride through community involvement, reducing barriers to participate and offering equitable Social Impact benefits.



**8 HOURS OF PAID TIME OFF TO VOLUNTEER**

Coworkers supported **1,400+** diverse nonprofit organizations worldwide



**MATCHING GIFTS PROGRAM UP TO \$2,000**

CDW contributed **\$1 million+** in matching contributions through our donor-advised fund

Launched the coworker-led **Legacy Excellence Program**, in partnership with the Thurgood Marshall College Fund and four HBCUs, to advance DE&I in tech

Over **3,700** coworkers participated in a **Business Resource Group** in the U.S. and Canada to strengthen connection and serve our communities

## Empowering Our Communities

We foster partnerships with **87 nonprofits globally** focused on addressing digital equity. To ensure **we lead with our values**, we surveyed our Social Impact partners in 2022 to assess our efforts.

# 95%

Partners agree they can **rely on CDW** to follow through on commitments

**INTEGRITY**

# 93%

Partners agree the way we **work together** supports the best outcomes for our communities

**EQUITY**

# 88%

Partners agree that we **transparently share information**

**TRANSPARENCY**

# 91%

Partners agree there is **mutual trust and respect** with CDW

**HUMILITY**

Plus, **75%** said "CDW is our corporate partner of choice."

## Digital Equity Across Our Footprint



### COMPUDOPT

CDW launched a donation program in the **Texas, Oklahoma, Louisiana and Arkansas markets** to refurbish donated technology and provide it to children and families to increase their digital self-sufficiency and participation.



### STEP PROGRAM

CDW India coworkers have impacted more than **1,100 college students** to share the latest trends in the IT industry through programs like multi-day workshops, internships, hackathons and meetups.

# EMPOWER MONTH

Empowering our communities together

Empower Month enabled coworkers to engage with their local communities on a deeper level through coordinated volunteer opportunities and a 2-to-1 donation match in October.

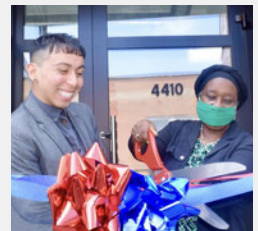
## \$689,000

Total amount of coworker donations and CDW match



## 540+

Recipient nonprofits



## 880+

Volunteer hours

## 1,100+

Coworker donations



## 400+

Coworkers registered for Be the Change 5K